



BROWARD COUNTY SHERIFF'S OFFICE SEPARATION FORM

RECEIVED

JAN 11 2019

Please forward this form, upon its completion, to your immediate supervisor for processing. HUMAN RESOURCES

I, John Dale CCN 16920 hired on 1/8/2013 hereby separate from my employment with Broward County Sheriff's Office for the following reason(s):

- Other Employment
- Personal Reasons
- Retirement
- Death
- Other (Explain Below)

Actions by governor not in the best interest of public safety.

Effective on 1/11/19 (Time) 0900 hrs

I have reviewed this form prior to its execution and had the opportunity to review and discuss its contents with the legal counsel or representative of my choice. Further, I voluntarily agree to be bound by the terms and conditions herein. No other promises or conditions have been agreed upon, or may be relied on except those, which are contained herein.

Colonel

Signature _____ Rank _____ Date Signed _____

Commander's Signature _____ Rank _____ Date Signed _____

Charges Pending Verification by Division with Internal Affairs:

Charges Pending? Yes No Verified by: Rhonda Belanger Di Base #18511 Date: 1-11-2019

NOTE: Continuation of employee medical, dental, and life insurance benefits will be in compliance with applicable COBRA laws (See Employee Benefits). Retirement benefits will be subject to FS Chapter 121 (See FRS Handbook). All information pertaining to resignation will become part of public record. A Broward County Sheriff's Office employee who has resigned is prohibited from re-employment except upon approval from the Sheriff.

Acknowledged: _____ Bureau/Division Director's Signature _____ Date _____

Acknowledged: _____ Department Director's Signature _____ Date _____

Acknowledged: _____ Director of Human Resources Signature _____ Date 1-11-19

Acknowledged: _____ Lt. Colonel John Hale #9337 _____ Date 1-11-19

EFFECTIVE ON: _____ (Time) _____

PAY TERMINATES ON: _____ (Time) _____

***** FOR HUMAN RESOURCES ONLY *****

Charges Pending Final Verification by Human Resources with Internal Affairs:

Charges Pending? Yes No Verified By: _____ Date: _____

Accrual Balances:		Grandfather Cap: _____	
AL:	_____	COMP:	_____
SL:	_____ @ _____ % = _____	HOL:	_____
SL:	_____ @ _____ % = <u>NOT ENTITLED</u>		
HR Representative:		Date:	



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Check out list included

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JAN - 8 2019
HUMAN RESOURCES

Please forward this form, upon its completion, to your immediate supervisor for processing.

I, STEPHEN E. KINSEY CCN 16925 hired on 1/8/13 hereby separate from my employment with Broward County Sheriff's Office for the following reason(s):

- Other Employment
- Personal Reasons
- Retirement
- Death
- Other (Explain Below)

Due to The Sheriff being suspended unjustly.

Effective on 5pm / 01.11.19 (Time) 2pm

I have reviewed this form prior to its execution and had the opportunity to review and discuss its contents with the legal counsel or representative of my choice. Further, I voluntarily agree to be bound by the terms and conditions herein. No other promises or conditions have been agreed upon, or may be relied on except those, which are contained herein.

Signature *Steph Kinsey* Rank UNDERSHERIFF Date Signed 1.8.19

Commander's Signature _____ Rank _____ Date Signed _____

Charges Pending Verification by Division with Internal Affairs:

Charges Pending? Yes No Verified by: *[Signature]* Date: 1/8/19

NOTE: Continuation of employee medical, dental, and life insurance benefits will be in compliance with applicable COBRA laws (See Employee Benefits). Retirement benefits will be subject to FS Chapter 121 (See FRS Handbook). All information pertaining to resignation will become part of public record. A Broward County Sheriff's Office employee who has resigned is prohibited from re-employment except upon approval from the Sheriff.

Acknowledged: _____ Bureau/Division Director's Signature _____ Date _____

Acknowledged: _____ Department Director's Signature _____ Date _____

Acknowledged: *[Signature]* Director of Human Resources Signature _____ Date 1.8.19

Acknowledged: *Scott Israel* Sheriff's Signature _____ Date 1.8.19

EFFECTIVE ON: _____ (Time) _____

PAY TERMINATES ON: _____ (Time) _____

***** FOR HUMAN RESOURCES ONLY *****

Charges Pending Final Verification by Human Resources with Internal Affairs:

Charges Pending? Yes No Verified By: _____ Date: _____

Accrual Balances:	Grandfather Cap: _____
AL: _____	COMP: _____
SL: _____ @ _____ % = _____	HOL: _____
SL: _____ @ _____ % = <u>NOT ENTITLED</u>	
HR Representative: _____	Date: _____



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Please forward this form, upon its completion, to your immediate supervisor for processing.

I, James Polan CCN 14487 hired on 6/13/2013 hereby separate from my employment with Broward County Sheriff's Office for the following reason(s):

- Other Employment
- Personal Reasons
- Retirement
- Death
- Other (Explain Below)

Effective 1/10/19

Effective on 1/10/2019 (Time) 1700

I have reviewed this form prior to its execution and had the opportunity to review and discuss its contents with the legal counsel or representative of my choice. Further, I voluntarily agree to be bound by the terms and conditions herein. No other promises or conditions have been agreed upon, or may be relied on except those, which are contained herein.

[Signature]
Signature

Colonel
Rank

1/10/19
Date Signed

Commander's Signature

Rank

Date Signed

Charges Pending Verification by Division with Internal Affairs:

Charges Pending? Yes No Verified by: CAPT. J. Achille Date: 1/11/19

NOTE: Continuation of employee medical, dental, and life insurance benefits will be in compliance with applicable COBRA laws (See Employee Benefits). Retirement benefits will be subject to FS Chapter 121 (See FRS Handbook). All information pertaining to resignation will become part of public record. A Broward County Sheriff's Office employee who has resigned is prohibited from re-employment except upon approval from the Sheriff.

Acknowledged: _____ Bureau/Division Director's Signature _____ Date _____

Acknowledged: _____ Department Director's Signature _____ Date _____

Acknowledged: [Signature] Joanna Dely, Acting Director of Human Resources Signature 1-11-19 Date

Acknowledged: [Signature] Lt. Colonel John Hale #9337 Sheriff's Signature 1-11-19 Date

EFFECTIVE ON: _____ (Time) _____

PAY TERMINATES ON: _____ (Time) _____

***** FOR HUMAN RESOURCES ONLY *****

Charges Pending Final Verification by Human Resources with Internal Affairs:

Charges Pending? Yes No Verified By: _____ Date: _____

Accrual Balances:	Grandfather Cap: _____
AL: _____	COMP: _____
SL: _____ @ _____ % = _____	HOL: _____
SL: _____ @ _____ % = <u>NOT ENTITLED</u>	
HR Representative: _____	Date: _____



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Please forward this form, upon its completion, to your immediate supervisor for processing.

I, Kevin S. Shults CCN 16934 hired on 1/14/2013 hereby separate from my employment with Broward County Sheriff's Office for the following reason(s):

- Other Employment
- Personal Reasons
- Retirement
- Death
- Other (Explain Below)

[Empty box for explaining reason(s)]

Effective on 1/10/19 (Time) 5:00 PM

I have reviewed this form prior to its execution and had the opportunity to review and discuss its contents with the legal counsel or representative of my choice. Further, I voluntarily agree to be bound by the terms and conditions herein. No other promises or conditions have been agreed upon, or may be relied on except those, which are contained herein.

222

Signature [Signature] Rank Major Date Signed 1/11/19

Commander's Signature _____ Rank _____ Date Signed _____

Charges Pending Verification by Division with Internal Affairs:

Charges Pending? Yes No Verified by: CAPT. LIDDICOTT Date: 1/11/19

NOTE: Continuation of employee medical, dental, and life insurance benefits will be in compliance with applicable COBRA laws (See Employee Benefits). Retirement benefits will be subject to FS Chapter 121 (See FRS Handbook). All information pertaining to resignation will become part of public record. A Broward County Sheriff's Office employee who has resigned is prohibited from re-employment except upon approval from the Sheriff.

Acknowledged: _____ Bureau/Division Director's Signature _____ Date _____

Acknowledged: _____ Department Director's Signature _____ Date _____

Acknowledged: [Signature] Acting Joannabely Director of Human Resources Signature _____ Date 1-11-19

Acknowledged: [Signature] Lt. Colonel John Hale #9337 Sheriff's Signature _____ Date 1-11-19

EFFECTIVE ON: _____ (Time) _____
PAY TERMINATES ON: _____ (Time) _____

***** FOR HUMAN RESOURCES ONLY *****

Charges Pending Final Verification by Human Resources with Internal Affairs:

Charges Pending? Yes No Verified By: _____ Date: _____

Accrual Balances:	Grandfather Cap: _____
AL: _____	COMP: _____
SL: _____ @ _____ % = _____	HOL: _____
SL: _____ @ _____ % = <u>NOT ENTITLED</u>	
HR Representative: _____	Date: _____



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Please forward this form, upon its completion, to your immediate supervisor for processing.

I, Chadwick E. Wagner CCN 16945 hired on 2/4/2013 hereby separate from my employment with Broward County Sheriff's Office for the following reason(s):

- Other Employment
- Personal Reasons
- Retirement
- Death
- Other (Explain Below)

The unjust decision by Gov. Ron DeSantis to remove Broward County Sheriff Scott J. Israel. Sheriff Israel has been twice elected by Broward County residents. This is a decision that only the resident voters of Broward County should decide.

Effective on 5:17m 01/10/2019 (Time) 5:17m

I have reviewed this form prior to its execution and had the opportunity to review and discuss its contents with the legal counsel or representative of my choice. Further, I voluntarily agree to be bound by the terms and conditions herein. No other promises or conditions have been agreed upon, or may be relied on except those, which are contained herein.

Signature [Signature] Rank Major Date Signed 01/08/2019

Commander's Signature _____ Rank _____ Date Signed _____

Charges Pending Verification by Division with Internal Affairs:

Charges Pending? Yes No Verified by: C. Falcon/IA [Signature] Date: 1/8/19

NOTE: Continuation of employee medical, dental, and life insurance benefits will be in compliance with applicable COBRA laws (See Employee Benefits). Retirement benefits will be subject to FS Chapter 121 (See FRS Handbook). All information pertaining to resignation will become part of public record. A Broward County Sheriff's Office employee who has resigned is prohibited from re-employment except upon approval from the Sheriff.

Acknowledged: _____ Bureau/Division Director's Signature _____ Date _____

Acknowledged: _____ Department Director's Signature _____ Date _____

Acknowledged: _____ Director of Human Resources Signature _____ Date 1/5/19

Acknowledged: _____ Sheriff's Signature _____ Date 1/5/19

EFFECTIVE ON: _____ (Time) _____

PAY TERMINATES ON: _____ (Time) _____

***** FOR HUMAN RESOURCES ONLY *****

Charges Pending Final Verification by Human Resources with Internal Affairs:

Charges Pending? Yes No Verified By: _____ Date: _____

Accrual Balances:	Grandfather Cap:
AL: _____	COMP: _____
SL: _____ @ _____ % = _____	HOL: _____
SL: _____ @ _____ % = <u>NOT ENTITLED</u>	
HR Representative:	Date: _____