

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
BROWARD DISTRICT SCHOOLS POLICE DEPARTMENT

INVESTIGATIVE REPORT

CONCERNING

CHRISTOPHER FALZONE

SUBSTITUTE TEACHER

SHERIDAN HILLS ELEMENTARY SCHOOL

Submitted by:

Robert Spence
Detective

Date: 11/12/13

Reviewed by:

Date: 11/12/2013

David Golt

Date: _____

RS/hh

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I. BACKGROUND INFORMATION

DATE OF THIS REPORT: 11/7/2013 **SIU CASE #:** 12-13-236 **YEAR:** 2012-2013

EMPLOYEE NAME: Falzone, Christopher

PERSONNEL #: 85100

DATE OF BIRTH: 9/5/1982

PHONE: [REDACTED]

DATE OF INCIDENT: 6/3/2013

ALLEGATION: Inappropriate Conduct
5th grade female student reported that Mr. Falzone hugged her and touched her butt at the 5th grade picnic. While speaking with student, 3 third grade female students reported that Mr. Falzone touched their butt while hugging in December.

WORK LOCATION: Sheridan Hills Elementary

POSITION: Substitute Teacher

DATE OF EMPLOYMENT: 10/31/2008

EDUCATION INFORMATION:

PREVIOUS CASE(S): No

Incident(s):

PSC Date/Outcome:

PLACED ON REASSIGNMENT: No
REASSIGNED TO:

II. LEGEND

Principal/Complainant

Josetta Campbell
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Victim

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #1

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #2

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #3

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #4

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #5

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Student/Witness #6

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

II. LEGEND (CONT'D)

Student/Witness #7

[REDACTED]
Sheridan Hills Elementary School
5001 Thomas Street
Hollywood, FL 33021

Substitute Teacher/Accused

Christopher Falzone
[REDACTED]

III. SUMMARY OF INVESTIGATION

On June 6, 2013, a Personnel Investigation Request was submitted by Sheridan Hills Elementary School Principal, Josetta Campbell. The allegation was Inappropriate Conduct against Substitute Teacher Christopher Falzone. The request was approved on June 6, 2013, and I received the case on June 24, 2013.

The nature of the allegation surrounds Mr. Falzone asking for hugs from the female students, and then placing his hand on their "butts" when giving hugs.

The initial file included eight handwritten statements from students. Five of the students in their written statements claim that Mr. Falzone has placed his hand on their "butts" when he gives them a hug. The written statements are included in this report.

This incident was reported to Child Protective Services by the Principal, Ms. Campbell. Investigator Emily Halaby was assigned the case. The case was also investigated by the Hollywood Police Department and was assigned to Detective Brian Roussell.

On October 29, 2013, I took a recorded statement from fourth grade student [REDACTED]. I asked [REDACTED] to tell me what Mr. Falzone did that she didn't like. [REDACTED] told me Mr. Falzone would call her to the front and touch her butt. I showed [REDACTED] a copy of her written statement that indicated, Mr. Falzone would "go in my shirt and cup my but". [REDACTED] told me that Mr. Falzone would go up the back of her shirt and cup her butt when he would give her a hug. I asked [REDACTED] how many times this happened and she stated "about five times or so". I asked [REDACTED] if she had ever seen Mr. Falzone do this to any of her friends and she stated "not really". I then asked her did any of her friends tell her that Mr. Falzone had done this to them and she stated "yes". When I asked her which friends she told me [REDACTED] and sometimes [REDACTED]. I asked [REDACTED] if Mr. Falzone had done anything other than what she had told me and she stated "no". [REDACTED]'s written statement is attached to this report.

On October 29, 2013, I took a sworn recorded statement from fourth grade student [REDACTED]. I first showed [REDACTED] a copy of her handwritten statement and she told me it was hers and she wrote it. I asked [REDACTED] to tell me what happened between her and Mr. Falzone. [REDACTED] stated that Mr. Falzone would keep going under their shirts. [REDACTED] told me that Mr. Falzone would put his hand on their backs, then go lower, then back up under their shirts. [REDACTED] told me that Mr. Falzone would ask them to sit on his lap, and when they didn't he would put his hands on their waists and move his hands on their thighs. I asked [REDACTED] about her statement indicating that Mr. Falzone "keeps going in our shirts and pants". [REDACTED] showed me how Mr. Falzone would

touch them just above the waist under their shirts. I asked [REDACTED] if Mr. Falzone ever put his hands on her butt and she told me he did not. I then asked [REDACTED] if anything else ever happened and she stated "no". A copy of [REDACTED]'s handwritten statement is attached to this report.

On October 29, 2013, I took a sworn recorded statement from fourth grade student [REDACTED]. I asked [REDACTED] to tell me what happened with Mr. Falzone. [REDACTED] told me that Mr. Falzone would touch her butt and when she would wear a skirt he would go under her skirt and touch her butt. I asked [REDACTED] would this happen in the classroom in front of other students. [REDACTED] told me that he did do it to her in the classroom but he would position her in a way that the other students couldn't see. When she would try to move he would move her back. I asked [REDACTED] if Mr. Falzone touched her butt on the outside of her clothes or under her clothes and she stated "both". [REDACTED] went on to explain that when she would wear shorts he would touch her on the outside of her clothes and when she would wear a skirt he would go up her skirt. I asked [REDACTED] to explain an incident where she told me that she was in the classroom alone with Mr. Falzone. [REDACTED] told me that the lights were off in the classroom and Mr. Falzone was kissing her neck up and down while touching her butt. I asked [REDACTED] if she knew what "private parts" are and she said she did. I then asked [REDACTED] if Mr. Falzone ever touched her private parts and she stated "yes". I asked [REDACTED] where he touched her and she told me "like, right, like, at the bottom of my pee wee". I asked her what did he touch her with and she stated "with his fingers". [REDACTED] told me that she did not tell the Police Detective this. [REDACTED] told me that Mr. Falzone touched her under her skirt. A copy of [REDACTED]'s handwritten statement is attached to this report.

At this time I immediately notified Ms. Campbell of the additional allegations. I contacted Child Protective Services and received a phone call from Investigator Emily Halaby. I advised Halaby of the new information. I then spoke with Detective Brian Roussell of the Hollywood Police Department. Detective Roussell contacted [REDACTED]'s mother and scheduled an interview at the Sexual Assault Treatment Center for the following week. Detective Roussell told me he was reopening his original case based on the new information.

On October 30, 2013, I spoke with Mr. Falzone by phone and told him I needed to schedule his interview. Mr. Falzone told me due to the sensitive nature of this case he would prefer not to give a statement.

IV. STATEMENTS

1. Handwritten statement of [REDACTED] dated 6/4/2013.
2. Handwritten statement of [REDACTED] dated 6/4/2013.
3. Handwritten statement of [REDACTED] dated 6/4/2013.
4. Handwritten statement of [REDACTED] dated 6/4/2013.
5. Handwritten statement of [REDACTED] dated 6/4/2013.
6. Handwritten statement of [REDACTED] dated 6/4/2013.
7. Handwritten statement of [REDACTED] dated 6/4/2013.
8. Handwritten statement of [REDACTED] not dated.
9. Sworn recorded statement of [REDACTED] dated 10/29/2013.
10. Sworn recorded statement of [REDACTED] dated 10/29/2013.
11. Sworn recorded statement of [REDACTED] dated 10/29/2013.

V. DOCUMENTARY EVIDENCE

1. Personnel Investigation Request dated (4 pages) 6/6/2013.
2. Certified Mail notice of investigation to Christopher Falzone from Robert Dinkel (2 pages) dated 6/7/2013.

Handwritten statements from minor students dated June 4, 2013 have been typed verbatim to protect confidentiality of the students.

Statement 1:

Some times when he subs for miss Aviles when he checks our work he touches our butt all so he touches our butt when he hugs us.

Statement 2:

Mr. Falzone keeps on going in our shirts and pants (redacted student name) just noticed that he does that.

Statement 3:

It all started when Miss Aviles was absent for a couple days and he would always call me up to give him a hug and he would go in my shirt and cup my butt and I really did not like it but I was so afraid to tell my parents and my teacher because I thought they would get mad at me but I realized that there is nothing to be afraid of so I told my teacher and I knew that I could talk to her and reason with her.

Statement 4:

I never saw Mr. Falzone touch (redacted student name) butt, (redacted student name) and (redacted student name) saw it, and then told me. So I told (redacted student name) that, that was inappropriate and you should tell MRS. Moran, so I went with her to tell.

Statement 5:

I did not see any inappropriate behavior in the class room or out of class.

Statement 6:

Mrs. Z asked me if I have ever seen anything inappropriate in the classroom and I said I have never seen any inappropriate things happen in the classroom

Statement 7:

Yesterday

So (redacted student name) yesterday we went to get water and I went to go sit with Mr. Falzone and was at the end of the table on the other side she got her water and I got my cookies and I got he said give me a hug and he grabbed my Butt then we left.

Mrs. Moran

In Mrs. Moran's class he was substituting and at the end of class we lined up and he went opened his arms at me and said come here and hug me and he swiped his hand on my Butt and then I went Back in line and then my class and Mr. Falzone went Mr. Briggs then he picked up the next class.

Statement 8:

We heard that Mr. Fazon was in the office so we went see him because the long trip. So we ran to the office and saw him walk out of the office. (student name redacted) ran to say Hi and Hug him but when the hug is hand are long so Mr. Fazon hand touch his butt and me and (student name redacted) heard the bell ring and we ran to class.

The following is a recorded statement taken on the 29th of October, 2013. The name [sic] is; the time is 9:55 a.m. This statement is being taken by Detective Robert Spence, ID #115, of the Special Investigations Unit. This statement is being taken from [REDACTED] last name of [REDACTED]. Emily is a fourth grade student here at Sheridan Hills Elementary School. This statement is being taken in regard to SIU case # 12-13-236.

Q. Okay [REDACTED] prior to going on the recording I told you I was a Police Officer, correct?

A. Yes.

Q. Do you understand it's against the law to lie to a Police Officer while you're under oath?

A. Yes.

Q. Okay at this time I'm going to place you under oath, would you raise your right hand for me? Do you solemnly swear to tell the truth, the whole truth and nothing but the truth?

A. Yes.

Q. You can put your hand down. Um, at the end of school year last year, I believe it was in May, late May I know that, well actually we got it in June; um do you remember a teacher, a substitute teacher by the name of Mr. Falzone?

A. Yes.

Q. Okay. Now something happened with you and Mr. Falzone that you didn't quite like did it?

A. Yeah.

Q. Tell me what happened?

A. Like when Miss, my teacher she was very sick cause something happened to her husband and Miss, Miss Avilies had a substitute teacher come in and he would always, he would always call people up to give them hugs and talk to them and he called me up he would touch, he would touch me in my butt and...

Q. What do you mean me?

A. He would touch me...

Q. Okay.

A. ...me and my, my best friend [REDACTED]..

Q. Where would he...

A. ...in my butt.

Q. ...where would he touch you at?

A. On my butt.

Q. Okay. Now do you remember writing this right here, I'm gonna show you (inaudible) piece of paper?

A. Yes.

Q. Okay. Now you wrote this?

A. Um huh.

Q. Yes?

A. Yes.

Q. Okay. Now you, you, when you wrote this and I'm gonna read this to you real quick; um, he would always call me up to give him a hug and he would go in my shirt and cup my butt and I really did not like it. Is that what took place?

A. Yes.

Q. Okay. What do you mean by he would go up your shirt, is it the back of your shirt, the front of your; what would he do?

A. Back of my shirt.

Q. While he was giving you a hug?

A. Yeah.

Q. Now how many times did this happen?

A. Um about five times or so.

Q. You said he constantly called you up to the front?

A. Yes.

Q. Now did you see him do this to any of your friends?

A. Um not really.

Q. Did any of your friends tell you he had done this?

A. Yes.

Q. And who are those friends?

A. [REDACTED]

Q. Just [REDACTED]

A. [REDACTED] and sometimes [REDACTED]

Q. Okay. Did he do anything other than that?

A. No.

Q. Did he say anything to you while he was giving you a hug?

A. No.

This statement will be concluded on the 29th of October, 2013. The time is 9:59 a.m.

RS/hh
11/6/13

The following is a recorded statement taken on the 29th of October, 2013. The time is 10:15 a.m. This statement is being taken by Detective Robert Spence, ID #115, of the Special Investigations Unit. This statement is being taken from [REDACTED]. This statement is being taken in regard to SIU case #12-13-236.

Q. Okay [REDACTED] prior to going on the recording I told you I was a Police Officer, correct?

A. Yes.

Q. Okay, do you understand it's against the law to lie to a Police Officer while you are under oath?

A. Yes.

Q. Okay at this time I'm gonna place you under oath, would you raise your right hand for me? Do you solemnly swear to tell the truth, the whole truth and nothing but the truth?

A. Yes.

Q. Okay you can put your hand down. First thing I'm gonna do is show you (inaudible), do you remember that?

A. Yes.

Q. Okay what is that?

A. Um, this says that he, Mr. [REDACTED]

Q. Did you, um let me just ask you this, did you write this?

A. Yes.

Q. Okay. So that's your handwriting?

A. Yes.

Q. Now let's go back to I believe it was June 6th of last school year, the last week of school; do you remember a teach, a substitute teacher by the name of Mr. Falzone?

A. Yes.

Q. Okay did something happen with you and a couple of your friends that you didn't like? Tell me what happened.

A. Um, well he kept on going like in our shirts, like he would kind of put his hand on our back and go a little too low and then go inside our shirts a little bit and that didn't feel comfortable for us because he also went on our thighs and stuff and...

Q. What do you mean on your thighs and stuff?

A. Like he, he used to ask us to sit on his lap and then we didn't but then we um well then he like just got us by the waist and like just went like this and then put his hand on our thighs like that.

Q. Is that while he was giving you a hug or something like that?

A. Yeah.

Q. Now in your statement you said he keeps on going in our shirts and pants.

A. Well the pants thing is kind of, well well not a lie but it's like he he would sometimes like go like like inside right here like right there really close like and we didn't really enjoy it.

Q. Now some of the girls are saying that um he would uh put their hand on their their bottom, their butt. Did he ever do that to you?

A. Uh-uh.

Q. Okay. Um, did anything else happen?

A. No.

Okay this statement will be concluded on the 29th of October, 2013. The time is 10:18 a.m.

The following is a recorded statement taken on the 29th of October 2013. The time is 10:34 a.m. This statement is being taken by Detective Robert Spence, ID #115, of the Special Investigations Unit. This statement is being taken from [REDACTED] [REDACTED] is a fourth grade student here at Sheridan Hills Elementary School. This statement is being taken in regard to SIU case #12-13-236.

Q. [REDACTED] prior to going on to the recording I told you I was Police Officer, correct?

A. Um huh.

Q. Say yes for me.

A. Yes.

Q. Okay, now do you understand that it's against the law to lie to a Police Officer while you're under oath?

A. Yes.

Q. Okay at this time I'm going to place you under oath, would you raise your right hand for me?

A. Yes.

Q. Do you solemnly swear to tell the truth, the whole truth and nothing but the truth?

A. Yes.

Q. Okay you can put your hand down. Now towards the end of the school year last year, I believe it was June 6, um there was an incident that occurred with a substitute teacher by the name of Mr. Falzone. Do you remember that?

A. Yes.

Q. Can you tell me what happened?

A. He would touch my butt, and when I'm wearing skirts he would go under my skirt and also touch my butt.

Q. Now is this when he was giving you a hug, or tell me how this happened; does it happen in front of people? Did it happen in the classroom? Were you by yourself? Tell me how this happened?

- A. It would happen in the classroom in front of everybody but he would like put us in a position where no one could see and when I would try to move he would move me back.
- Q. What you mean move you back, how would he do that?
- A. Like I would want to move the other way but he would like kinda like just move push me back this way.
- Q. Now you said that he was touching your butt?
- A. Yes.
- Q. Was the on the outside of your clothes or underneath your clothes?
- A. Both.
- Q. Okay explain to me how does this happen?
- A. Like it was, say like a day I would wear shorts he would like touch it in the outside. And like a day if I'm wearing a skirt he would go in my skirt or up my skirt.
- Q. Now you also told me about an incident where you were in the classroom by yourself with him correct?
- A. Yes.
- Q. What happened there, tell me what happened?
- A. He had the lights off and he would touch my butt while also kissing my neck kind of up and down.
- Q. Anythin--, did he do anything else to you?
- A. No.
- Q. You know what private parts are right?
- A. Yes.
- Q. Did he ever touch you on your private parts?
- A. Yes.

Q. Where?

A. Like right, like at the bottom of my pee wee.

Q. He touched you there?

A. Um huh.

Q. With what?

A. With his fingers.

Q. Did you tell the police this?

A. Uh I'm not sure, I don't think I did.

Q. And why are, why didn't you tell the police? Didn't, did the po-, did the Hollywood Police Department interview you?

A. Yes.

Q. Did you tell them this at the time?

A. I, I don't think so because I told my mom that and she, I told them that where he touched me and then she told me that's like the part of the pee wee.

Q. Now this was under your skirt or on the outside of your skirt?

A. Under my skirt.

Q. Did he say anything to you?

A. No.

Q. Did he tell you not to tell anybody?

A. No.

Q. Was this to, was, did he do this while he was kissing your neck?

A. Yes and I think because he kept on doing this to us is because we didn't tell anybody but we were kinda like gathering our information so...

Q. What do you mean gathering your information?

A. So like if we like tell somebody like we would have our whole entire story straight.

Q. Well what does that mean?

A. Like we would like like you like tried to like touch our butts and like I didn't know (inaudible), I didn't know that my, it happened to my friends at that time so I asked my friend and she said that it happened to her too and so we were, we were telling each other what he was doing to us and then then we asked our friend [REDACTED] told us that it was happening her too, to her too. So then we starting telling each other every time he would like touch our butt and then I guess one day Ms. C called a girl up to office to ask her if it happened to her and then she said no and then when we got back from music into our class when we told our teacher.

Q. Okay.

This statement will be concluded on the 29th of October, 2013. The time is 10:39 a.m.

RS/hh
11/6/13

School Board of Broward County, Florida
Broward District Schools Police Department
Personnel Investigation Request
2012-2013

REPORTING INCIDENT:

Location Name Sheridan Hills Elementary
Requesting Administrator Josetta Campbell
Admin Signature _____

DATE OF REQUEST 6/6/2013
CADRE DIRECTOR J. Haywood
Location Phone 754-323-7300
Location Fax 754-323-7340

COMPLAINT DATA:

Date of Incident 6/3/2013 Alleged Violation Inappropriate Conduct
Incident Occurred ☐ On Campus ☒ Off Campus Time of Incident _____
Name of Complainant _____
Last Name First Name

Complainant is: ☒ Student ☐ Parent ☐ Cadre ☐ Supervisor ☐ Chief
☐ Employee ☐ Principal/A.P. ☐ Exec. Dir./Director ☐ Sec. Clearance

ALLEGATION DATA:

Name of Accused Falzone Christopher Pers # 85100
Last Name First Name
Position of Accused Substitute Teacher SS# _____ Contract Status _____

PLEASE PROVIDE DETAILED DESCRIPTION OF THE INCIDENT ON PAGE TWO (2)

OTHER AGENCY CONTACTED:

CPIS/DCF Contacted ☒ Yes ☐ No

Law Enforcement Contacted ☐ Yes ☒ No

Contact Name Shamora
Contact Phone # 1-800-962-2873
Agency Case # 013

Agency Name _____
Contact Name _____
Contact Phone # _____
Law Enforcement Case # _____

Other Contacted ☒ Yes ☐ No

Contact Name Jim Dardeen
Contact Phone # 954-931-0710

Agency Organization _____
Case # _____

DISTRICT OFFICE USE ONLY:

Reviewed By DINKEL Authorized ☒ Yes ☐ No

Reassign ☐ Yes ☐ No

Remove Sub ☒ Yes ☐ No

RAD 6/6/2013
Initials Date

Investigator Assigned Spence 6/6/2013
SIU Case # 12-13-236 Date Assigned

Case Status Open Date Investigation Completed _____

PSC Mtg Date _____

PERSONNEL INVESTIGATION REQUEST

Date of Incident 6/3/2013

Name of Accused

Falzone
Last Name

Christopher
First Name

Pers #

85100

Nature of Allegation (Specific Violations Required) Attach Supporting Data

[REDACTED] female student reported that Mr. Falzone hugged her and touched her
butt at the [REDACTED] picnic. While speaking with student, [REDACTED] female
students, [REDACTED] reported that Mr.
Falzone touched their butt while hugging in December

School Board of Broward County, Florida
Broward District Schools Police Department
Personnel Investigation Request

REPORTING INCIDENT:		DATE OF REQUEST June 6, 2013	
Location Name	Sheridan Hills Elementary	Cadre Director	Haywood
Requesting Administrator	Josetta Campbell	Location Phone	754-323-7300
Admin Signature	<i>Josetta Campbell</i>	Location Fax	754-323-7340
COMPLAINT DATA:			
Date of Incident	06/03/2013	Alleged Violation	Inappropriate touch (see statement below)
Incident Occurred	<input type="checkbox"/> On Campus <input checked="" type="checkbox"/> Off Campus	Time of Incident	
Name of Complainant	[REDACTED]		
	Last Name	First Name	
Complainant is:	<input checked="" type="checkbox"/> Student <input type="checkbox"/> Parent <input type="checkbox"/> Cadre <input type="checkbox"/> Supervisor <input type="checkbox"/> Chief <input type="checkbox"/> Employee <input type="checkbox"/> Principal/A.P. <input type="checkbox"/> Exec. Dir./Director <input type="checkbox"/> Sec. Clearance		
ALLEGATION DATA:			
Name of Accused	Falzone	Christopher	Pers # 85100
	Last Name	First Name	
Position of Accused	Substitute	SS#	Contract Status
PLEASE PROVIDE DETAILED DESCRIPTION OF THE INCIDENT ON PAGE TWO (2)			
OTHER AGENCY CONTACTED:			
CPIS/DCF Contacted	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Law Enforcement Contacted	<input type="checkbox"/> Yes <input type="checkbox"/> No
Contact Name	Shamora	Agency Name	
Contact Phone #	1-800-962-2873	Contact Name	
Agency Case #	013	Contact Phone #	
		Law Enforcement Case #	
Other Contacted	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Contact Name	Jim Dardeen	Agency Organization	
Contact Phone #	954-931-0710	Case #	
DISTRICT OFFICE USE ONLY:			
Reviewed By	<i>LAD</i>	Authorized	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Reassign	<input type="checkbox"/> Yes <input type="checkbox"/> No	Remove Sub	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
		Investigator Assigned	<i>Spence</i>
Case Status	<i>12-13-236</i>	SIU Case #	<i>12-13-236</i>
		Date Investigation Completed	
		PSC Mtg Date	

PERSONNEL INVESTIGATION REQUESTDate of Incident 06/03/2013Name of Accused FalzoneChristopherPers # 85100

Last Name

First Name

Nature of Allegation (Specific Violations Required) Attach Supporting Data

██████████ female student reported that Mr. Falzone hugged her and touched her butt at the ██████████ picnic. While speaking with student, ██████████ female students ██████████ reported that Mr. Falzone touched their butt while hugging in December.



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

7720 WEST OAKLAND PARK BOULEVARD, SUNRISE, FLORIDA 33351 • TEL. 754-321-0735 • FAX 754-321-0736

Broward District Schools Police Department
David Golt, Chief of Police
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ROBERT W. RUNCIE
Superintendent of Schools

CERTIFIED & U.S. MAIL
7012 1640 0002 4527 1671

June 7, 2013

Christopher Falzone


Dear Mr. Falzone:

This correspondence is provided as formal notice of investigation into a complaint received in this office regarding allegations of inappropriate conduct while you were a substitute teacher at Sheridan Hills Elementary School. You will be contacted in the near future for the purpose of giving a statement. You have the right to representation through all phases of this investigation.

Please be advised that your name has been temporarily removed from the approved substitute teacher list while this investigation is being completed. You are not to be employed by a Broward County Public School until a final decision is made in this matter.

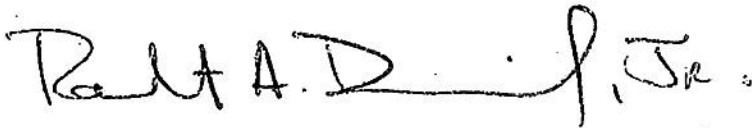
While the investigation is pending, you are prohibited from contacting the complainant or any witness in any manner, directly or indirectly, regarding the allegations or any issues relating to this investigation. (See enclosed Policy 4.9, Section 5.14). A violation of this directive could result in disciplinary action for insubordination.

Pursuant to Policy 4.9, Section 5.13, it is your responsibility to notify this office, in writing, with the name and address of your representative.

This is your notice pursuant to Florida Statute 1012.31 that the material contained in the investigative file will be a part of your personnel file and will be a public record. It will become available for inspection by the public ten (10) days after completion of the investigative process.

Questions regarding the status of this investigation are to be directed to Broward District Schools Police (754) 321-0735.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert A. Dinkel, Jr.", with a stylized flourish at the end.

Robert A. Dinkel, Jr., Major
Broward District Schools Police Department

DG/RAD:js

Enclosure

Policy 4.9, Section V

- c: Jackie Haywood, Director, Office of Performance & Accountability
- Sue Rockelman, Director, Instructional Staffing
- Josetta Campbell, Principal, Sheridan Hills Elementary School
- Ty Cunningham, Administrator, Sub Central