

APPLICATION FOR EMPLOYMENT CITY OF NORTH MIAMI PERSONNEL ADMINISTRATION DEPARTMENT

776 N.E. 125 Street North Miami, FL 33161 (305) 895-9866 JOBLINE: (305) 895-9860 TTY (305) 893-7936

AA/EOE

FOR OFFICE USE ONLY
RECEIVED BY: BL
DATE: 2 18 112
cc. L. Dennis
2/10/12 61
7/10/12-01

TYPE OR PRINT CLEARLY IN INK. The application must be filled out accurately and completely. If an item does not apply, write N/A (not applicable) on the line. Resume should be used as a supplement only and not as a substitute for completing the required employment information. All statements are subject to verification. Exaggerated, false or misleading statements are cause for rejection. Submit any required or applicable documents, certificates and commendations to assist with evaluation of qualifications at time of application. Incomplete applications will not be processed.

	LAST NAME	FIRST NAME	MAIDEN AND MIDDLE NAME
NAME	Aledda		Rodriguez
	Medda	Jonathon	Mathew
You will changes	ADDRESS: _ be notified of application status (s, you must notify Personnel Adm T ADDRESS	(tests, interviews, results) via e-m ninistration immediately.	ail. If your e-mail address
Street/Ap	partment Number _		
City _		State	_Zip Code
PREVIOUS Street/Ap	JS ADDRESS (if Present Address partment Number	is less than 1 year)	
City		State	Zip Code
	ADDRESS (if different than Pres		
P.O. Box	/Street		
City		State	_ Zip Code
HOME T	ELEDHONE NUMBED	OTHER TELEPHO	ONE NUMBER
Area Coo	le Number	Area Code	Number

If you are claiming North Miami residence preference, you must submit a copy of your driver's license, lease or a utility bill with your name and the Present Address indicated above at time of application. Addresses are verified to confirm they fall within North Miami city limits. It is your responsibility to give the Personnel Administration Department written notification if you change your present address, mailing address or telephone number.

Are you a U.S. citizen or authorized by U.S. Citizenship & Immigration Services to work in the U.S.?

▼Yes □ No

VETERAN'S PREFERENCE

According to Florida Statutes, you may be eligible for preference in employment if you are a wartime veteran with an honorable discharge, a veteran who served in a campaign or expedition for which a qualifying campaign badge has been authorized: AFEM or Global War on Terrorism Expeditionary medal, the unmarried widow of a veteran, a service connected disabled veteran, or the spouse of a disabled veteran, and are a Florida resident. POINTS WILL BE AWARDED ONLY IF SUPPORTING DOCUMENTATION IS PROVIDED AT THE TIME OF APPLICATION. Acceptable documentation is a DD-214 and a current disability award letter from the US Dept. of Veteran Affairs (if claiming status as disabled veteran). You must also complete the City's Veteran's Employment Preference Form (available in the Personnel Administration Department).

(available in the Ferson nor Adminis	aduon boparament,		
Did you serve in the Armed Forces Do you claim Veteran's Preference		Is your discharge honorable? Are you retired from the military?	□ Yes tho □ Yes Mo

REQUEST FOR ACCOMMODATION

If you require assistance with pre-employment testing due to a disability, please notify our staff at time of application.



EMPLOYMENT RECORD

List all jobs held in the last <u>TEN</u> years, including self-employment. Major changes in duties or job titles with the same employer should be listed as separate jobs. Start with your present or most recent position and work back. Be specific – all or part of your evaluation may depend on the information you provide. If additional space is needed, please complete a **supplementary experience sheet**. Record temporary or part-time work experience as such. Explain any gaps in employment (ex. attending school, unemployed, etc.)

This section must be completed. If you submit a resume, it does not substitute for this section. Incomplete applications will not be considered.

·	(1) Prese	ent or Mos	st Recent	.lob		Employer: Unemployee2
Fro	<u> </u>	Тс			Time	Address: Street GII7 NW 113 PL
Month		Month		Years	Months	City Doral State: FL Zip Code: 33175
10	11	Present	<u>.</u>		ц	Telephone: Area Code 7%6 Number 316-9313
	<u> </u>	1	Γ		<u> </u>	Job Title: Unemployed recent police academy graduate
⊠ Full	Time	☐ Part T	ime			Supervisor's Name: NIA and Title: NIA
Hours v	worked pe	er week _	NIA	<u> </u>		Reason for Leaving:
Starting	Salary	\$_ <u>~\</u>	A per	N	Α	Are you still working for this employer?
Ending	Salary	\$ <u>\</u>	IA per		1 0	May we contact this employer regarding your record of employment? ☐ Yes ☐ No
Specific	Duties a	and Respo	onsibilitie	s: <u>Ree</u>	ed Flo	ste Lew Enforcements graduate actively scalence
		(2) Previ	ious Job			Employer: Mioni-Daule College School of Justice Address: Street 11380 NW 27 Ave
Fro Month	·	To Month		Total Years	Time Months	City Michal State: FC Zip Code: 33167
્ર છધ	Year	હવ		1ears	5	Telephone: Area Code 305 Number 237-1406
<u> </u>	11	<u> </u>	11			Job Title: Busic Law Enforcement Trance
Full	Time	☐ Part T	ime			Supervisor's Name: Ofc. Cornelius Caltinogand Title: Class T.A
		er week _	4444	d has		Reason for Leaving: Graduated
		\$ ~\{		-		Are you still working for this employer? Yes No
		s NI				May we contact this employer regarding your record of employment? ☐ 🗡 es ☐ No
Specific	: Duties a	ind Respo	onsibilitie	s: BLE	- 086 E	traines and class quickon Awarded acadamic and
_0//	وجانون	e Citie	135 W	west	5 (97%	test average)
	د.					3
			a			
		(3) Previo	doL auc			Employer: Unen Olayed
Fro		То		Total	Time	Address: Street 6117 NW 1/3 PL
Month	Year	Month	Year	Years	Months	City Doral State: FL Zip Code: 33178
15	10	ଚ୍ୟ	- 11		ч	Telephone: Area Code 746 Number 316-9413
. ,						Job Title: Unemployed recent graduate school graduate
Full	Time	☐ Part T	ime			Supervisor's Name: NIA and Title: NIA
		er week _	200			Reason for Leaving: Bigan Law Enforcements Academy
Starting	Salary	\$	[A_ per	- Mit	<u> </u>	Are you still working for this employer? ☐ Yes ☐ No
Ending	Salary	\$N	<u>}A_</u> per			May we contact this employer regarding your record of employment? ▼Yes □ No
Specific	: Duties a	nd Respo	nsibilitie	: Rec	ent FS	of deagnose actively abilitive to boilice acage with
						3 3, 33,
			\$1.54	er gan et gan		

EDUCATION AND SPECIAL TRAINING

ame of High School <u>Staple</u>	es High School	L	_ocatio	n <u>West</u> y	sort s	State)
ST COLLEGES AND UNIVE					(City,	olale)
Name and Location	Dates Attended	Did you Graduate?	Maj	or/Minor	Credits Earned	Type of Degree of Certificate Received AA/BS/MS
Florida State University	From: OSlog	Yes Yes	crim	ndegyi rel Justre	33	m.s
Tallaboussee, FL	To: 12/10	□ No			- 32 _	1.1.3
Inversity of Mirami	From: oglos	¥Yes	!	th scienc/	79	B.5
come Galoles, FL	To: <u>05/06</u> From: <u>08/04</u>	☐ No ☐ Yes	,	nerss In Science	' ' '	1,3 * 3
Inversity of Odenove Jensete, DE	To: <u>08/08</u>	No No		NESS NESS	38	NIA
ST SPECIAL TRAINING (BU		<u></u>			CHOOLS,	, ETC.) :
Name and Location	Dates Attended	Total Mo		Courses	Taken or	Certificate Received
Miami Dade Cellege	From: Outil	4 1/2			us Enf	vezment
DOJ Mismi, FL	To: :oT	7 73	mo	FOLE		
	From:					
	To:	-				
	To:					
ST ANY OFFICE AND/OR C PERATE SKILLFULLY (indi	cate type and model):	:		LE TO THIS	POSITION	N WHICH YOU
PERATE SKILLFULLY (Indi	cate type and model):					N WHICH YOU
PERATE SKILLFULLY (indi	cate type and model):					N WHICH YOU
PERATE SKILLFULLY (Indi	cate type and model):					N WHICH YOU
PERATE SKILLFULLY (Indicessor) ST ANY COMPUTER PROG	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (Indi	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG COMPUTER	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG COMPUTER	RAMS AND/OR EQUI	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG COMPUTER	E, SKILLS AND ABILITIES TO THE COMMENT OF THE COMME	PMENT YOU	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG MICROSOFT CORRECT PICSIN CONTRACT Firemos Lin acade Radio Communication	E, SKILLS AND ABILITIES TO A CARACTER SPEAK, READ AND/	PMENT YOU FIES PERTINE	OPER.	ATE SKILLI	FULLY:	ICH HAVE NOT
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG MICHAEL ANY KNOWLEDGE EN COVERED IN OTHER S PICENTS LIN GLOSSE Rackies Communication DICATE LANGUAGES YOU	E, SKILLS AND ABILITIES TO THE COMMENT OF THE COMME	PMENT YOU FIES PERTINE	OPER.	ATE SKILLI	FULLY:	
PERATE SKILLFULLY (India Computer ST ANY COMPUTER PROG MICROSOFT CORRECT PICSIN CONTRACT Firemos Lin acade Radio Communication	E, SKILLS AND ABILITIES TO A CARACTER SPEAK, READ AND/	PMENT YOU FIES PERTINE	OPER.	ATE SKILLI	FULLY:	ICH HAVE NOT

CHARACT	ER REFERENCES	
List two (2) responsible persons who are in a position to vouch for your ACCEPTABLE AS REFERENCES.	r character. FORMER EMPLOYERS	AND RELATIVES ARE NOT
(1) Officer Cormelius Lattimore Name	Healesh Politice afficer Occupation	Years Known
Address, City, State		Telephone Number
(2) Michael Mariani Name	College Professor Occupation	Years Known
Address, City, State	· · · · · · · · · · · · · · · · · · ·	Telephone Number
EXEMPTION FROM RELEASE OF INF	ORMATION UNDER PUBLIC RE	CORDS LAW
Florida Statute 119.07 provides certain exemptions from public inspect correctional and correctional probation officers); DCFS (formerly HRS) Court justices; district, appeal, circuit and county court judges; district a AND the spouses and children of any of the aforementioned. Do you	investigative staff; certified firefighters and assistant district attorneys; statew	s; code enforcement officers; Supreme
If yes, please indicate reason for exemption:		
	L CONVICTIONS	
Have you ever been convicted, pled Nolo Contendere (no contest), ple minor traffic offenses? ▼ Yes □ No If yes, give details and disposition:	d guilty, or had adjudication withheld t	
Date Court Location (City, State)	<u>Offense</u>	Disposition of Case
NOTE: A conviction does not mean you cannot be employed by the relationship to the job, etc. is given consideration. If you need adadditional sheet and submit with application. PERS Have you ever been employed by the City of North Miami? Yes Expression of the control of t	ditional space, please use a separa	ength of time that has passed, te sheet of paper. Sign and date each
Are you related to any employee of the City of North Miami or is any Ci If yes, give name, relationship and employing department:		
Name	Relationship	Department
	ANT - WAIVER OF CONFIDENTIALI	ГҮ
IMPORTANT: Employment is subject to verification of an applicant's ba security card, (2) take a Loyalty Oath as per Florida Statute 876.05, and physician. The medical examination may include testing for current use substances are present in a candidate's urine and have NOT been obtain	ackground. Persons selected for empl (3) subsequent to an offer of employr of drugs and/or controlled substances	oyment must (1) present a valid social nent, pass a medical examination by a
given further consideration under the present announcement for this clar applicants to provide documents proving their identity and right to work i	ned or taken as directed by a valid prossification. As a part of the employme	escription, the candidate WILL NOT be
given further consideration under the present announcement for this class	ined or taken as directed by a valid prossification. As a part of the employmenthe United States. The with FS § 119.071(5)(3), the City acteding the privacy and legal rights of the protection and Workers' Comp; I law not limited by protection under statifity if it is necessary for the receiving	escription, the candidate WILL NOT be not process, Federal law requires exknowledges that Social Security Numbers its applicants/employees. Your Social al City employees during the preal record, and driving history checks; drug payroll processing; as a tax identifier; and ate or federal privacy laws. The City may agency or governmental agency to perform
given further consideration under the present announcement for this class applicants to provide documents proving their identity and right to work in COLLECTION & USE OF SOCIAL SECURITY NUMBER: In compliant are highly confidential and legally protected data and is committed to professing the second of the following second of the following the second of the following administration; confidential medical documentation; City Group B for use in identification of City Employees for any purpose allowed under disclose Social Security Numbers to another agency or governmental er its duties and responsibilities. Disclosure statements will be provided when the second of the s	ined or taken as directed by a valid prossification. As a part of the employmenthe United States. The with FS § 119.071(5)(3), the City accepteding the privacy and legal rights of ing purposes: investigation of potentianot limited to: consumer credit, criminal tenefits; Pension and Workers' Comp; I aw not limited by protection under stative if it is necessary for the receiving enever a Social Security Number is responsible to the interest of the protection of the protection of the interest of the protection of	escription, the candidate WILL NOT be not process, Federal law requires exhowledges that Social Security Numbers its applicants/employees. Your Social al City employees during the preal record, and driving history checks; drug payroll processing; as a tax identifier; and ate or federal privacy laws. The City may agency or governmental agency to perform equested or used for any purpose not noted the employment with the City of North Miami hed may subject me to disqualification in to be medically examined and to provide
given further consideration under the present announcement for this class applicants to provide documents proving their identity and right to work in applicants to provide documents proving their identity and right to work in the constant of the constant	ined or taken as directed by a valid prossification. As a part of the employmenthe United States. The with FS § 119.071(5)(3), the City accepteding the privacy and legal rights of ing purposes: investigation of potentianot limited to: consumer credit, criminal tenefits; Pension and Workers' Comp; I aw not limited by protection under stative if it is necessary for the receiving enever a Social Security Number is responsible to the interest of the protection of the protection of the interest of the protection of	escription, the candidate WILL NOT be not process, Federal law requires eknowledges that Social Security Numbers its applicants/employees. Your Social al City employees during the preal record, and driving history checks; drug payroll processing; as a tax identifier; and ate or federal privacy laws. The City may agency or governmental agency to perform equested or used for any purpose not noted to employment with the City of North Miami hed may subject me to disqualification in to be medically examined and to provide officers, agents and employees from any
given further consideration under the present announcement for this class applicants to provide documents proving their identity and right to work in the control of the co	ined or taken as directed by a valid prossification. As a part of the employmenthe United States. The with FS § 119.071(5)(3), the City accepted in the privacy and legal rights of ing purposes: investigation of potentia not limited to: consumer credit, crimin tenefits; Pension and Workers' Comp; I aw not limited by protection under stative if it is necessary for the receiving tenever a Social Security Number is respectively. The security Number is respectively in the protection of the protection in the protection in the protection of the protec	escription, the candidate WILL NOT be not process, Federal law requires eknowledges that Social Security Numbers its applicants/employees. Your Social al City employees during the preal record, and driving history checks; drug payroll processing; as a tax identifier; and ate or federal privacy laws. The City may agency or governmental agency to perform equested or used for any purpose not noted the employment with the City of North Miami hed may subject me to disqualification in to be medically examined and to provide officers, agents and employees from any

Luglio, Sue

From:

Luglio, Sue

Sent:

Tuesday, May 01, 2012 3:20 PM

To: Cc:

Dennis, Lucrecia Shinn, Trevor

Subject:

RE: Additional Paperwork

Per Becky, I cannot schedule him for a medical until veteran Kenneth Baker is either selected or disqualified. (he applied BEFORE Jonathan Aledda)

From: Dennis, Lucrecia

Sent: Tuesday, April 17, 2012 8:26 AM

To: Luglio, Sue

Subject: Additional Paperwork

Hi Sue!

Can you please set up Jonathon Aledda for additional paperwork and a medical. He has passed all phases of hire so far. I will forward over the sign off sheet. OF to sechedule Deus screen & physical

Thanks, Lucrecia





Training Supervisor:



CITY: , STATE:	ZIP	CODE:
SOCIAL SECURITY #		_ DOB;
CERTIFIED: NON CERTIFIED:		- 1
DATE FILE RECEIVED FROM PER	Date	Comments
PHQ I RETURNED	2/20/12	FD sk
		0 -5 12/10
DL/FCIC/NCIC/LOCAL CHECKS		70 - 50
DRUG SCREENING	2/14/12	no or
DRUG SCREENING	2/14/12	
DRUG SCREENING DEPAD CONDITIONAL OFFER & PHO 11	2/14/12 N/A	N/A
DRUG SCREENING B-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS	2/14/12	
DRUG SCREENING B-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM	2/14/12 N/A 2/27/12	N/A
DRUG SCREENING B-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM FDLE/ATMS2	2/14/12 N/A 2/27/12 3/8/12	N/A OL
DL/FCIC/NCIC/LOCAL CHECKS DRUG SCREENING D-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM FDLE/ATMS2 PSYCROLOGICAL EXAM	2/14/12 N/A 2/27/2 3/8/12 2/13/12	N/A OK
DRUG SCREENING DEPAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM FDLE/ATMS2 PSYCHOLOGICAL EXAM BACKGROUND INVESTIGATION	2/14/12 N/A 2/27/2 3/8/12 2/13/12 2/29/12	N/A OL
DRUG SCREENING D-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM FDLE/ATMS2	2/14/12 N/A 2/27/2 3/8/12 2/13/12	N/A OK
DRUG SCREENING D-PAD CONDITIONAL OFFER & PHQ 11 FINGER PRINTS CVSA EXAM DLE/ATMS2 PSYCHOLOGICAL EXAM BACKGROUND INVESTIGATION	2/14/12 N/A 2/27/2 3/8/12 2/13/12 2/29/12	N/A OK

NORTH MIA



ORANDUM



To:

Marc Elias Jr. Chief of Police

From: Deborah Futch

Background Investigator

Date:

April 10, 2012

Subject: Jonathon Aledda

Certified Police Officer Applicant

After a thorough check of the applicant's background, it is recommended that the applicant:

Marc Elias Jr. Chief of Police 4/13/12

Be removed from the eligibility list

Eligible to re-apply (Dated:

Ineligible to re-apply

Proceed to the next phase of hire

Major Shinn Administrative Major

Be removed from the eligibility list Proceed to the next phase of hire

Neal Cuevas Administrative Commander

Be removed from the eligibility list Proceed to the next phase of hire

Deborah Futch Background Investigato

Be removed from the eligibility list roceed to the next phase of hire

cc: Personnel Administration



NORTH MIAMI POLICE DEPARTMENT

700 N.E.124 STREET ● NORTH MIAMI ● FLORIDA 33161 (305) 891-0294



CONDITIONAL OFFER OF EMPLOYMENT

The City of North Miami is pleased to extend to you a conditional offer of employment as a Police Officer. This offer is specifically contingent upon your successful completion of the following pre-employment screening requirements:

- 1. Physical Agility
- Computer Voice Stress Analysis (CVSA);
- 3. Psychological Examination;
- 4. Background Investigation;
- Complete Medical Examination;
- 6. Final Command Staff review and approval;
- 7. Interview with Police Chief

Upon successful completion of all pre-employment screening requirements to the standards of the City of North Miami, you will be offered the position of Police Officer. This offer shall be revoked upon the applicant's failure to meet any of the conditions contained herein.

THIS IS NOT A FINAL OFFER OF EMPLOYMENT. DO NOT GIVE NOTICE, QUIT YOUR PRESENT JOB OR RELOCATE TO THE SOUTH FLORIDA AREA UNLESS YOU ARE GIVEN A SPECIFIC DATE OF HIRE.

CONDITIONAL OFFER OF EMPLOYMENT

The City of North Miami requires a medical examination of all applicants for the position of Police Officer, which is to be conducted following the conditional offer of employment, but prior to the commencement of work. The result of this examination will not be used to exclude the applicant from his or her particular job classification unless the results of this examination reveals the applicant cannot perform the essential functions of a police officer, with or without reasonable accommodations.

I, Jonathon Aledda , HAVE READ THE FOREGOING CONDITIONAL OFFER OF EMPLOYMENT AND EXAMINATION NOTICE AND UNDERSTAND THE PRE-EMPLOYMENT SCREENING REQUIREMENTS AND THE NECESSITY OF A MEDICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION AND THAT I MUST BE ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION I HAVE BEEN OFFERED, WITH OR WITHOUT REASONABLE ACCOMMODATION. 07/37/13 APPLICANT'S SIGNATURE DATE Subscribed and sworn to before me on this <u>27</u> , 2012, at North Miami, Florida. Notary Public, State of Florida at Large My commission expires: 11/07/2013 Personally known to me____; or Produced identification ______Type of ID Produced Lorida Ok

Page 2 of 2

CITY'S REPRESENTATIVE